# Te Kura o Ōpāwaho/Opawa School

30 Ford Road, Opawa Christchurch 8023.

www.opawa.school.nz

P: 03-3326374

# **TEACHER VACANCY for 2023**

# Permanent/Fixed position

Thank you for your enquiry about the recently advertised vacancy. An Application for Employment form and Position Description information are enclosed. Please use the Application for Employment form provided.

The timeline for appointment is as follows:

- 10th October 9am position closes
- 11th October shortlisting and referee contacting
- 12th October interviews for the position

Position commences January 2023.

In order to complete an application, please send through the following:

- 1. A completed application form identifying three referees, at least two of whom know you in your current teaching and leadership capacity.
- 2. An application letter, stating your strengths and suitability for the position.
- 3. A copy of your current Curriculum Vitae.

All applications, together with your CV should be forwarded to: sally@opawa.school.nz

Thank you for your interest in working at our kura.

Ngā mihi,

Sally Ormandy Tumuaki/Principal.

# Scale A Teacher Te Kura o Ōpāwaho/Opawa School

# **Position Description**

### **Expectations:**

In your role as Classroom Teacher, you can expect the that the school will, within its available resources, practices, and policies:

- Support you personally and professionally to be the best practitioner in order to teach our ākonga
- Support your professional development to meet identified needs
- Treat you in accordance with the mutually agreed expectations for Te Kura o Ōpāwaho Staff
- Provide a system of professional growth cycle (appraisal) that meets legislative requirements

#### In return we expect that you will:

- Support and promote the school
- Promote and operate within our identified school key characteristics
- Engage in professional learning to enhance your practice
- Be an active supportive member of the learning community
- Work positively with the Board of Trustees
- Abide by the mutually agreed Team expectations for Te Kura o Ōpāwaho Staff
- Meet the tasks allocated to you below.

#### Specific Responsibilities:

- Build strong relationships with ākonga and whānau.
- Strive for exemplary teaching and learning practice.
- Ensure students feel well supported and motivated.
- Hold high expectations for learning, progress, and behaviour for all ākonga.
- Create a safe, positive classroom environment that encourages self management.
- Individual and group needs are recognised and supported in teaching and learning programmes.
- Encourage and acknowledge ākonga voice in determining teaching and learning programmes.
- Set appropriate goals with ākonga and whānau.
- Adhere to deadlines set down in the school assessment schedule and maintain data entry required using school (Hero-Linc-Ed) SMS.
- Ensure appropriate resources are included and maximised in teaching and learning.
- Ensure relevant policies and procedures are adhered to.
- Participate fully in our professional growth (appraisal) cycles.
- Participate and contribute fully to team / staff hui.
- Ākonga data is gathered as per assessment schedule, discussed and analysed regularly and used to inform teaching practice.
- Ensure ākonga at risk of underachieving are being tracked and work with the Team Leader, SENCo and Learning Support Teacher to ensure the implementation of strategies to accelerate outcomes for those ākonga.
- Attend team / staff meetings and contribute to the professional discussion and decisions.
- Participate actively in whole school professional development.
- Complete other tasks as delegated by the principal.

#### **Person specification**

Ideally the role requires someone who is:

- Able to build and develop positive and respectful relationships with others staff, ākonga, whānau, iwi
  and community.
- Wanting to include whānau in their tamariki's learning.
- An experienced, committed teacher who enjoys their job and has credibility and the respect of others.
- Innovative, creative, and inspiring.
- Committed to including ākonga voice and ākonga choice, increasing ākonga engagement and achievement, and providing tamariki with the best possible educational experience.
- Committed to on-going personal and professional development.
- Willing to participate in the corporate and extra curricular life of the school.
- Diplomatic and who has a sense of humour.
- Caring, helpful and supportive.
- Flexible in approach and able to consider the needs and interests of others.
- Able to share work with others and find the best way of achieving common goals.
- Professionally dedicated and conscientious.
- Able to see things through to completion.

The successful applicant will possess genuine strengths that will reflect the values of Te Kura o Ōpāwaho